



भारतीय राजमार्ग अभियन्ता अकादमी  
(सड़क परिवहन एवं राजमार्ग मंत्रालय, भारत सरकार)  
**Indian Academy of Highway Engineers**  
(Ministry of Road Transport and Highways, Govt. of India)  
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All communications to this office  
should be addressed to the Director  
by designation and not by name

IAHE/Admin/19/RRs-IAHE Post/2015-16 /01

Dated 17<sup>th</sup> October 2015

**Office Order**

In exercise of the powers conferred by the Rules of the Highway Training Institute (now IAHE) of the Memorandum of Association of Highway Training Institute (now IAHE), the Governing Body (GB) of the Indian Academy of Highway Engineers (IAHE) hereby makes the following rules regulating the method of Recruitment to the posts of Additional Director, Joint Director (Administration), Joint Director (Training), Deputy Director (NFSG) (Training/ Administration & Finance), Deputy Director (Administration & Finance), Deputy Director (Training) and Assistant Director (Training) in the Indian Academy of Highway Engineers (IAHE), namely :-

**1. Short title and commencement-** (1) These rules may be called the Indian Academy of Highway Engineers (Group 'A' posts), Recruitment Rules, 2015.

(2) They shall come into force on the date of issue of this Office Order.

**2. Application-** These rules shall apply to the posts specified in Column 1 of the Schedule annexed to these rules.

**3. Number of posts, classification and Pay band and Grade pay or scales of pay-** The number of the said posts, their classifications and pay band and grade pay or pay scales attached thereto, shall be as specified in Columns (2) to (4) of the said schedule.

**4. Method of recruitment, age limit, and other qualification, etc.-** The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 12 of the said Schedule for the posts of Additional Director, Joint Director (Administration), Joint Director (Training), Deputy Director (NFSG) (Training/ Administration & Finance), Deputy Director (Administration & Finance), Deputy Director (Training) & Assistant Director (Training) and as specified in columns 5 to 13 of the said Schedule for the posts of Assistant Director (Training)

**5. Disqualification-** No person,-

- (a) who, has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Governing Body of IAHE may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

*RK Singh*

6. **Power to relax-** Where the Governing Body of IAHE is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Ministry of Road Transport & Highways, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

*RKSingh*

(M.Riten Kumar Singh)  
Joint Director

**Enclosure:** Schedule

Copy To,

1. All members of the Governing Body of IAHE.
2. PS to the President of the Society (Hon'ble Minister, RT&H).
3. PPS to the Chairman of Governing Body of IAHE (Secretary, RT&H)
4. Director IAHE
5. All Group A Officers of IAHE
6. Office Record

SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification required
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Additional Director	01 (One)	Group 'A'	(PB- 4) Rs. 37400- Rs 67000 + Rs. 10,000 Grade Pay	Selection	NA	<b>(i) Essential Educational qualification</b>  (i)(a ) A Bachelors Degree in Civil Engineering from a recognized University <b>Or</b> (i)(b)For Personnel belonging to any Organized Group-A Services of the Central Government / All India Services/Defence Services - A Bachelors Degree in any discipline (Science/Arts/ Commerce/ Engineering) from a recognized University  <b>(ii) Essential Experience**:</b> 17 years experience in the field of Highway/Bridge/ Training related to Highway Sector/ Administration /Finance/Accounts in Group -A or Equivalent (PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above ). (CDA Pattern)

Note-\*\*Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above

*RK Singh*

Period of probation	Method of recruitment	Grade from which recruitment by promotion/ deputation/ is to be made	Composition of Search cum Selection Committee	Circumstances in which UPSC to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)
Not Applicable	Selection through Search cum Selection Committee	<p align="center"><b><u>Selection through Search cum Selection Committee</u></b></p> <p>(i) <b><u>By Deputation :-</u></b>  Deputation from  (a) Officers holding analogous posts carrying similar pay scale (PB-4, Rs. 37400-Rs 67000 &amp; grade pay of Rs. 10000/-) in CDA pattern in the Central Government/ State Government on regular basis</p> <p align="center"><b>Or</b></p> <p>Amongst the Officers working in the pay scale (PB-4, Rs. 37400-Rs 67000 + Rs. 8900 Grade Pay) (CDA Pattern) for a period of 2 years on regular basis</p> <p align="center"><b>Or</b></p> <p>Amongst the Officers working in the pay scale (PB-4, Rs. 37400-Rs 67000 + Rs. 8700 Grade Pay) (CDA pattern) for a period of 3 years on regular basis</p> <p><b>And</b>  (b) Officers having 17 years' of regular service in an organized Group- A service (PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above) (CDA Pattern) of the Central Government or All India Services.</p> <p><b>And</b>  (c) Fulfilling the essential educational qualification and essential experience as prescribed in column 7.</p> <p>(ii) <b><u>From Internal Candidates :-</u></b>  Internal Candidates satisfying the following can also be considered by the Selection Committee  (a) From amongst the Officers holding the post of Joint Director in the pay scale PB-4, Rs. 37400-Rs 67000 + Rs. 8700 Grade Pay for a period of 6 years on regular basis in the Institute <b>And</b>  (b) Officers having 17 years of regular service in Group- A or equivalent (PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above) (CDA Pattern) <b>And</b>  (c) Fulfilling the essential educational qualification ( A Bachelors Degree in Civil Engineering from a recognized University) and essential Experience as prescribed in column 7.</p>	<p>(i) Secretary, M/o RT&amp;H : Chairman</p> <p>(ii) DG(RD)&amp;SS, M/o RT&amp;H : Member</p> <p>(iii) S&amp;FAM/oRT&amp;H : Member</p> <p>(iv) ADG, M/oRT&amp;H (as nominated by Ministry) : Member</p> <p>(v) Director, IAHE : Member</p>	Not applicable

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification required
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Joint Director (Administration)</b>	01 (One)	Group 'A'	(PB-4) Rs. 37400-67000 + Rs. 8700 Grade Pay	Selection	NA	<p><b>(i) Essential Educational qualification</b></p> <p>(i)(a ) A Bachelors Degree in Civil Engineering from a recognized University</p> <p style="text-align: center;"><b>Or</b></p> <p>(i)(b) For Personnel belonging to any Organized Group-A Services of the Central Government / All India Services/ Central Secretariat Services - A Bachelors Degree in any discipline (Science/Arts/ Commerce/ Engineering) from a recognized University</p> <p><b>(ii) Essential Experience**:</b></p> <p>13 years' experience in the field of Highway/Bridge/ Training related to Highway Sector/ Administration /Finance/Accounts in Group-A or Equivalent (PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above (CDA Pattern)</p> <p style="text-align: center;"><b>Or</b></p> <p>9 years' experience in Administration /Highway/Bridge / Training related to Highway Sector/Finance/Accounts in the pay scale PB-3 Rs. 15600-39100 + Rs. 6600 Grade Pay and above (CDA Pattern)</p>

**Note:\*\*** Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above

*Rajiv*

Period of probation	Method of recruitment	Grade from which recruitment by promotion/ deputation to be made	Composition of Selection Committee	Circumstances in which UPSC to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)
Two years (in case of Promotion)**	Selection by Selection Committee	<p><b><u>Selection through Selection Committee</u></b></p> <p><b>(i) By Deputation :-</b> Deputation from</p> <p><b>(a)</b> Officers holding analogous posts carrying similar pay scale (PB-4, Rs. 37400-Rs 67000 &amp; grade pay of Rs. 8700/-) in CDA pattern in the Central / State Government on regular basis</p> <p style="text-align: center;"><b>or</b></p> <p>Amongst Officers working in the pay scale (PB-3, Rs. 15600- Rs 39100 + Rs. 7600 Grade Pay) (CDA Pattern) for a period of 4 years on regular basis</p> <p style="text-align: center;"><b>or</b></p> <p>Officers having 13 years of regular continuous service in a organized Group- A Engineering service (PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above ) of the Central Government and presently in PB-3 (Rs 15600- Rs 39100) with grade pay of Rs 7600/- (CDA Pattern)</p> <p style="text-align: center;"><b>or</b></p> <p>Amongst Officers working in the pay scale (PB-3, Rs. 15600- Rs 39100 + Rs. 6600 Grade Pay) (CDA Pattern) for a period of 9 years on regular basis</p> <p><b>And</b></p> <p><b>(b)</b> Fulfilling the essential educational qualification and essential experience as prescribed in column 7.</p> <p><b>ii) From Internal Candidates :-</b> Internal Candidates satisfying the following can also be considered by the Selection Committee</p> <p><b>(a)</b> From amongst the Officers holding the post of Deputy Director (NFSG) in the pay scale PB-3, Rs. 15600- Rs 39100 + Rs. 7600 Grade Pay for a period of 6 years on regular basis</p> <p><b>Or</b></p> <p>Deputy Director in the pay scale PB-3, Rs. 15600- Rs 39100 + Rs. 6600 Grade Pay for a period of 12 years on regular basis in the Institute</p> <p><b>And</b></p> <p><b>(b)</b> Fulfilling the essential educational qualification and essential Experience as prescribed in column 7.</p>	<p>(i) Secretary, M/o RT&amp;H : Chairman</p> <p>(ii) DG(RD)&amp;SS, M/o RT&amp;H : Member</p> <p>(iii) Director, IAHE : Member</p> <p>(iv) Joint Secretary, M/o RT&amp;H (as nominated by Ministry) : Member</p> <p>(v) Chief Engineer, M/o RT&amp;H ( as nominated by Ministry) : Member</p>	Not applicable

**Note: \*\***Two Years Probation Period till the present Bye Laws of IAHE are amended

	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification required
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Joint Director (Training)	01 (One)	Group 'A'	( PB-4) Rs. 37400- Rs 67000 + Rs. 8700 Grade Pay	Selection	NA	<p><b>(i) Education qualification</b></p> <p><b>(a) Essential:</b> A Bachelors Degree in Civil Engineering from a recognized University.</p> <p><b>(b) Desirable:</b> Masters Degree in any subject of Civil Engineering from a recognized University</p> <p><b>(ii) Essential Experience**:</b> 13years experience in the field of Highway/Bridge/ Training related to Highway Sector in group -A or Equivalent (PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above )</p>

**Note:\*\* Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above**

Period of probation	Method of recruitment	Grade from which recruitment by promotion/ deputation	Composition of Selection Committee	Circumstances in which UPSC to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)
Two years( in case of Promotion )**	Selection by Selection Committee	<p><b><u>Selection through Selection Committee</u></b></p> <p><b>(i) By Deputation :-</b> Deputation from (a) Officers holding analogous posts carrying similar pay scale (PB-4, Rs. 37400- Rs 67000 &amp; grade pay of Rs. 8700/-) in CDA pattern in the Central / State Government on regular basis</p> <p style="text-align: center;"><b>or</b></p> <p>Amongst Officers working in the pay scale (PB-3, Rs. 15600- Rs 39100 + Rs. 7600 Grade Pay) (CDA Pattern) for a period of 4 years' on regular basis</p> <p style="text-align: center;"><b>or</b></p> <p>Officers having 13 years of regular continuous service in a organized Group- A Engineering service(PB-3 Rs. 15600-39100 + Rs. 5400 Grade Pay and above ) of the Central Government and presently in PB-3 (Rs 15600- Rs 39100) with grade pay of Rs 7600/- (CDA Pattern)</p> <p><b>And</b> (b) Fulfilling the essential educational qualification and essential experience as prescribed in column 7.</p> <p><b>ii) From Internal Candidates :-</b> Internal Candidates satisfying the following can also be considered by the Selection Committee (a) From amongst the Officers holding the post of Deputy Director (NFSG) in the pay scale PB-3, Rs. 15600- Rs 39100 + Rs. 7600 Grade Pay for a period of 6 years on regular basis</p> <p><b>Or</b> Deputy Director in the pay scale PB-3, Rs. 15600- Rs 39100 + Rs. 6600 Grade Pay for a period of 12 years on regular basis in the Institute</p> <p><b>And</b> (a) (b) Fulfilling the essential educational qualification and essential Experience as prescribed in column 7.</p>	<p>(i) Secretary, M/o RT&amp;H : Chairman</p> <p>(ii) DG(RD)&amp;SS, M/o RT&amp;H : Member</p> <p>(iii) Director, IAHE : Member</p> <p>iv) Joint Secretary, M/o RT&amp;H (as nominated by Ministry) : Member</p> <p>(v) Chief Engineer, M/o RT&amp;H ( as nominated by Ministry) : Member</p>	Not applicable

**Note:**\*\*Two Years Probation Period till the present Bye Laws of IAHE are amended

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification required
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Deputy Director – NFSG (Training/ Admn. &amp; Finance)*</b>	02 (Two)	Group 'A'	(PB-3) Rs. 15600-39100 + Rs. 7600 Grade Pay	Not applicable	Not applicable	<p><b>(i) Education qualification</b></p> <p><b>(a) Essential:</b> A Bachelors Degree in any discipline (Science/ Commerce /Arts/ Engineering) from a recognized University/Institute</p> <p><b>(b) Desirable:</b> Masters Degree in any subject of Civil Engineering from a recognized University.</p> <p style="text-align: center;"><b>or</b></p> <p>Master's Degree in Commerce / CA / ICWA/ MBA (Finance) from a recognized University/Institute.</p> <p style="text-align: center;"><b>or</b></p> <p>PG Diploma/Degree in Business administration (MBA)/ Human Resource Development or a degree in Law from a recognized University/Institute</p> <p><b>(ii) Essential Experience **:</b> 9 years experience in the field of Highway/ Bridge/ Training related to Highway Sector / Administration /Finance in a Central Govt/ State Govt Department /Central Govt Undertaking .</p>

**Note:\*\*** 1. Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above

\* 2. The total number of Deputy Directors ( including Deputy Director-NFSG) shall be two only. One for Training and the other for (Admin & Finance)

Period of probation	Method of recruitment	Grade from which recruitment by promotion	If a DPC exists, what is the composition	Circumstances in which UPSC to be consulted in making recruitment
(9)	(10)	(11)	(12)	(13)
Two years( in case of Promotion )**	By promotion/ Deputation	<p>(i) <b>By direct recruitment:-</b> Not applicable.</p> <p>(ii) <b>By Deputation :-</b> By deputation from</p> <p>(a) Officers holding analogous posts carrying similar pay scale (PB-3, Rs. 15600-39100 &amp; grade pay of Rs. 7600/-) in CDA pattern in the Central / State Government on regular basis <b>or</b> Amongst the Officers working in the pay scale (PB-3, Rs. 15600- Rs 39100 + Rs.6600 Grade Pay)(CDA Pattern ) for a period of 5 years on regular basis <b>And</b></p> <p>(b) Fulfilling the essential educational qualification and essential Experience prescribed in column 7.</p> <p>(iii) <b>By Promotion :-</b> From amongst the Officers holding the post of Deputy Director in the pay scale PB-3, Rs. 15600- Rs 39100 + Rs. 6600 Grade Pay for a period of 5 years on regular basis in the Institute <b>And</b> Fulfilling the essential educational qualification and essential Experience prescribed in column 7.</p>	<p>(i) DG(RD)&amp;SS, M/oRT&amp;H : Chairman</p> <p>(ii) Director, IAHE : Member</p> <p>(iii) Chief Engineer, M/oRT&amp;H (as nominated by the Ministry) : Member</p> <p>(iv) Director (Estt) / Deputy Secretary (Estt) , MoRT&amp;H</p> <p>(v) Joint Director (Admn), IAHE : Member</p>	Not applicable

**Note:\*\***Two Years Probation Period till the present Bye Laws of IAHE are amended.

*RK Singh*

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Deputy Director (Admn. &amp; Finance)</b>	1 (one)	Group 'A'	(PB-3 ) Rs. 15600-39100 + Rs. 6600 Grade Pay	Not applicable	NA	<p><b>(i) Education qualification</b></p> <p><b>(a) Essential Educational qualification :</b></p> <p>(a) Bachelors Degree in any discipline (Science/ Commerce /Arts/Engineering) from a recognized University/Institute.</p> <p><b>(b) Desirable Educational qualification</b></p> <p>Master's Degree in Commerce / CA / ICWA/ MBA (Finance) from a recognized University/Institute.</p> <p style="text-align: center;"><b>or</b></p> <p>PG Diploma/Degree in Business administration (MBA)/ Human Resource Development or a degree in Law from a recognized University/Institute</p> <p style="text-align: center;"><b>Or</b></p> <p>Member of any Organized Accounts Service of the Central Government</p> <p><b>(ii) Essential Experience **:</b></p> <p>4 years experience in Administration/ Finance/Accounts Department of Government of India/ State Government/ Central Government Undertaking / Autonomous Body</p>

**Note:\*\*** 1. Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above.

Period of probation	Method of recruitment	Grade from which recruitment by promotion/ deputation is to be made	If a DPC exists, what is the composition	Circumstances in which UPSC to be consulted in making recruitment
(9)	(10)	(11)	(12)	(13)
Two years (in case of Promotion)**	By promotion/ deputation	<p>(i) <b>By direct recruitment:-</b> Not applicable</p> <p>(ii) <b>By Deputation :-</b> By deputation from</p> <p>(a) Officers already on the panel of Under Secretary in the Govt. of India</p> <p style="text-align: center;"><b>or</b></p> <p>Officers holding analogous posts carrying similar pay scale (PB-3, Rs.15600-39100 &amp; Grade pay of Rs. 6600) in CDA pattern in the Central / State Government / Central Public Sector Undertaking on regular basis</p> <p style="text-align: center;"><b>or</b></p> <p>Amongst the Officers working in pay scale (PB-3, Rs 15600-39100 + Grade pay of Rs. 5400 ) (CDA Pattern ) for a period of 4 years on regular basis</p> <p style="text-align: center;"><b>Or</b></p> <p>8 years experience in PB-2, Rs 9300-34800 + Grade pay of Rs. 4800 or above) (CDA Pattern ) on regular basis</p> <p style="text-align: center;"><b>And</b></p> <p>(b) Fulfilling the essential educational qualification and essential experience as prescribed in column 7.</p> <p>(ii) <b>By Promotion :-</b> From amongst the Officers holding the post of Assistant Manager (Finance/Accounts/Admin) in the pay scale of PB-2, Rs. 9300-34800+ Rs. 4800 Grade Pay &amp; above) for a period of 8years' on regular basis in the Institute.</p> <p style="text-align: center;"><b>And</b></p> <p>(b) fulfilling the educational qualification and essential experience as prescribed in column 7.</p>	<p>(i) DG(RD)&amp;SS, M/oRT&amp;H : Chairman</p> <p>(ii) Director, IAHE : Member</p> <p>(iii) Chief Engineer, M/o RT&amp;H (as nominated by the Ministry) : Member</p> <p>(iv) Director (Estt) / Deputy Secretary (Estt) , MoRT&amp;H</p> <p>(v) Joint Director, (Admn) IAHE : Member</p>	Not applicable

**Note:\*\***Two Years Probation Period till the present Bye Laws of IAHE are amended.

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification required
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Deputy Director (Training)	01 (One)	Group 'A'	(PB-3) Rs. 15600- Rs 39100 + Rs. 6600 Grade Pay	Not applicable	NA	<p><b>(i) Education qualification</b></p> <p><b>(a) Essential:</b> A Bachelors Degree n the Civil Engineering from a recognized University</p> <p><b>(b) Desirable:</b> Masters Degree in any subject of Civil Engineering from a recognized University.</p> <p><b>(ii) Essential Experience**:</b> 4years experience in the field of Highway/Bridge/Training related to Highway Sector.</p>

**Note:\*\*** 1. Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above

*RK Singh*

Period of probation	Method of recruitment	Grade from which recruitment by promotion/ deputation/ is to be made	If a DPC exists, what is the composition	Circumstances in which UPSC to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)
Two years (in case of Promotion)**	By promotion/ deputation	<p>(i) <b>By direct recruitment:-</b> Not applicable</p> <p>(ii) <b>By Deputation :-</b> Deputation from (a) Officers holding analogous posts carrying similar pay scale (PB-3, Rs.15600-39100 &amp; Grade pay of Rs. 6600) in CDA pattern in the Central / State Government or equivalent scale in IDA pattern in Central / State Public Sector Undertaking on regular basis</p> <p style="text-align: center;"><b>Or</b></p> <p>Amongst the Officers working in the pay scale (PB-3, Rs. 15600-39100 + Rs. 5400 Grade Pay) (CDA Pattern) for a period of 4 years on regular basis</p> <p style="text-align: center;"><b>Or</b></p> <p>8 years experience in PB-2, Rs 9300-34800 + Grade pay of Rs. 4800 or above) (CDA Pattern ) on regular basis .</p> <p style="text-align: center;"><b>And</b></p> <p>(b) Fulfilling the essential educational qualification and essential experience as prescribed in column 7.</p> <p>(iii) <b>By Promotion :-</b> (a) From amongst the Officers holding the post of Assistant Director (Training) in the pay scale PB-3, Rs. 15600-39100 + Rs. 5400 Grade Pay) for a period of 4 years on regular basis in the institute</p> <p style="text-align: center;"><b>Or</b></p> <p>Holding the post of Assistant Manager (Estate &amp; Hostel /Laboratory) in the pay scale PB-2, Rs 9300-34800 + Grade pay of Rs. 4800 or above for a period of 8 years on a regular basis in the institute</p> <p style="text-align: center;"><b>And</b></p> <p>(b) Fulfilling the essential educational qualification and essential experience as prescribed in column 7</p>	<p>(i) DG(RD)&amp;SS, M/o RT&amp;H : Chairman</p> <p>(ii) Director, IAHE : Member</p> <p>(iii) Chief Engineer, M/o RT&amp;H (as nominated by the Ministry) : Member</p> <p>(iv) Director (Estt) / Deputy Secretary (Estt) , MoRT&amp;H</p> <p>(v) Joint Director, (Admn.) IAHE : Member</p>	Not applicable

**Note:\*\***Two Years Probation Period till the present Bye Laws of IAHE are amended.

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Selection or Non-Selection	Age Limit for direct recruits	Education and other qualification required
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Assistant Director (Training)</b>	01 (One)	Group 'A'	(PB-3) Rs. 15600-39100 + Rs. 5400 Grade Pay	Not applicable	35 Years	<p><b>(i) Education qualification</b></p> <p><b>(a) Essential:</b> A Bachelors Degree in Civil Engineering from a recognized University</p> <p><b>(b) Desirable:</b> Masters Degree in any subject of Civil Engineering from a recognized University.</p> <p><b>(ii) Essential Experience ** :</b> 3 years experience in the field of Highway/Bridge/ Training related to Highway Sector.</p>

**Note:\*\*** 1. Essential Experience shall only be considered after obtaining of Essential Educational Qualification as mentioned above

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Whether age prescribed for direct recruits will apply in the case of promotees	Period of probation	Method of recruitment	Grade from which recruitment by Direct Recruitment deputation is to be made *	If a DPC exists, what is the composition (for confirmation)	Circumstances in which UPSC to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
No	Two years (in case of Direct Recruitment)	By direct recruitment / deputation	<p>(i) <b>By direct recruitment:-</b> By Written test/Interview as per application received by Advertisement notice and possessing essential educational qualification and essential experience as prescribed in column 7.</p> <p>(ii) <b>By Deputation :-</b> By deputation from</p> <p>(a) Officers holding analogous posts carrying similar pay scale (PB-3, Rs. 15600- Rs 39100 &amp; Grade pay of Rs. 5400) in CDA pattern in the Central / State Government / Central Public Sector Undertaking on regular basis</p> <p style="text-align: center;"><b>or</b></p> <p>Amongst Officers working in the pay scale (PB-2, Rs. 9300-34800 + Rs. 4800 Grade Pay &amp; above) (CDA Pattern ) for a period of 4 years on regular basis</p> <p><b>And</b></p> <p>(b) Fulfilling the essential educational qualification and essential experience as prescribed in column 7.</p>	<p>(i) DG(RD)&amp;SS, M/o RT&amp;H: Chairman</p> <p>(ii) Director, IAHE : Member</p> <p>(iii) Chief Engineer, M/o RT&amp;H (as nominated by Ministry ) : Member</p> <p>(iv) Joint Director, IAHE : Member</p>	Not applicable

**Note:** \*1. Recruitment to be made by Direct Recruitment failing which by Deputation

*RK Singh*