

**Indian Academy of Highway Engineers (IAHE)**  
**(Ministry of Road Transport and Highways, Govt. of India)**  
**A-5, Sector-62, Noida- 201309, UP**

**Advertisement for the Post of Core Faculty in IAHE on Contract Basis**

Indian Academy of Highways Engineers (IAHE), an apex Institute of excellence for training and development of highway professionals under the Ministry of Road Transport & Highways, Govt. of India, invites applications from eligible officers for filling up the posts of (i) Core Faculty (Highways); (ii) Core Faculty (Bridge); (iii) Core Faculty (Pavement); (iv) Core Faculty (Safety), one each in the grade of Joint Director in IAHE on Contract basis.

This is in continuation of IAHE's earlier advertisement issued in August/September, 2025 for filling up the posts of Core Faculty. The application process is being re-opened/re-advertised in the interest of wider participation and administrative requirement. Candidates who had already applied in response to the earlier advertisement issued in August/September, 2025 need not apply again. Their applications already received by IAHE shall also be considered along with fresh applications, subject to fulfilment of eligibility conditions. However, such candidates may submit updated documents/information, if any, before the revised closing date.

**Job Requirements:**

- (i) Core Faculty will deliver at least 8 lecture of 90 minutes duration every week during the training programmes;
- (ii) Develop course contents, contents/syllabus, prepare delivery schedules and suggest guest faculty members based on the feedback;
- (iii) Develop training materials and audio-visual learning materials and training modules;
- (iv) Coordinate the training programmes in the particular area and bridge the gap between guest faculty and participants as the coordinators;
- (v) Oversee delivery of lectures by guest faculty members;
- (vi) Prepare question bank and conduct pre/post Training Test of participants;
- (vii) Carry out proper evaluation of guest faculty members;
- (viii) Assist IAHE in institutionalizing the training initiatives;
- (ix) Assist IAHE in organizing training programmes, seminars, workshops and other related events;
- (x) Suggest for training and campus development; and
- (xi) Any work assigned by Director, IAHE.

**Qualification and Experience requirement:**

The essential and desirable qualification and experience of the candidates shall be as under:

Post	Educational and other Qualifications and Experience required
Core Faculty (Highways)	<b>1. Essential</b> <b>a) Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University. <b>b) Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 highway Projects in

	<p>design/construction/review of more than 6 months duration for each project.</p> <p><b>2. Desirable:</b> Master's Degree/PhD in Highway/ Transportation Engineering /Transport Planning</p>
<b>Core Faculty (Bridge)</b>	<p><b>1. Essential</b></p> <p>a) <b>Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University.</p> <p>b) <b>Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 Bridge Projects in design/construction/review of more than 6 months duration for each project.</p> <p><b>2. Desirable:</b> Master's Degree in Structural/ Bridge Engineering</p>
<b>Core Faculty (Pavement)</b>	<p><b>1. Essential</b></p> <p>a) <b>Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University.</p> <p>b) <b>Essential Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 Highway/pavement in design/construction/review of more than 6 months duration for each project.</p> <p><b>2. Desirable:</b> Master's Degree in Highway/Transportation/Pavement/Soil/ Geotechnical Engineering/ Transport Planning</p>
<b>Core Faculty (Safety)</b>	<p><b>1. Essential</b></p> <p>a) <b>Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University.</p> <p>b) <b>Essential Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 Highway Projects in design/construction/review/ safety audit of more than 6 months duration for each project.</p> <p><b>2. Desirable:</b> Master's Degree in Transportation / Traffic Engineering/Transport Planning.</p>

Applications for engagement on contract basis shall be submitted in the prescribed format at Annexure-I along with self-attested copies of documents in support of educational qualification, experience, date of birth, retirement order/PPO, if applicable, and other relevant documents:-

**(I) For person retiring from Govt. Department/Organization having pension facility**

The terms and conditions have been proposed as per Ministry of Finance, Department of Expenditure OM No. 3-25/2020-E. IIIA, dated 09.12.2020:

- **Remuneration:** - A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement for Central/State Government employees. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period.
- No Increment and Dearness Allowance shall be allowed during the term of the contract.
- No HRA shall be admissible.
- Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- Retired employees engaged may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- **Transport Allowance:** - An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.

**(II) For person retired from PSUs/ Autonomous body where pension is not admissible due to their covering under EPF etc. and the person from Private Sector**

A fixed monthly amount of Rs. 2 lakhs including all allowances. However, TA/DA on official tour may be allowed corresponding to first cell of Level-13 of 7<sup>th</sup> CPC. Annual increments @ 5% may be given after one year of providing satisfactory services.

Persons engaged through Contract basis initially for three (3) years period and thereafter their period may be extended in slots of 2 years each subjected to a maximum age of 67 years.

Applications received in the prescribed format (**Annexure-I**) along with the undertaking and proof of retirement from through the respective administrative authority/department shall be considered.

IAHE reserves the right to shortlist candidates on the basis of qualification, relevant experience, suitability and requirement of the Institute. Mere fulfilment of eligibility criteria shall not confer any right to be called for interview/selection. Further, IAHE reserves the right to cancel, modify, postpone or withdraw the advertisement/process at any stage without assigning any reason.

**NOTE:** Applications in prescribed proforma may be submitted in hard copy "To Director, IAHE, A-5, Sector -62 Noida 201301 (UP) by 15.07.2026(5.30 PM). The applicants are advised to fill the application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his /her application form and no request shall be entertained under any circumstances for any alteration/ modification / change in the entries made by the applicant in the application form.

**APPLICATION FOR FILLING UP THE POST OF CORE FACULTY AT INDIAN ACADEMY OF  
HIGHWAY ENGINEERS (IAHE), NOIDA ON CONTRACT BASIS**

1. Post Applied for
2. Name of the Candidate (in Block letters)
3. Father's/Husband's Name
4. Date of Birth in Christian era  
(in dd/mm/yyyy format)
5. Address for Correspondence (with PIN code)

Self Attested  
photo

6. E-mail address, Phone Numbers (Office,  
Residence & Mobile)

Off:  
Email:  
Mobile:

7. (a) Religion  
(b) Whether belonging to Minority Community, if yes, please specify  
(c) Whether belonging to SC/ST/OBC, if yes, please specify  
(d) Whether physically disabled, if yes, please specify  
(e) Gender: Male/Female

8. Details of Educational Qualifications From Matriculation onwards (Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient)

Sl. No.	Secondary	Sr. Secondary	Graduation	Masters
a)				
b)				
c)				
d)				
e)				
f)				

9. Details of experience (in chronological Order). Enclose a separates heet, duly authenticated by your signatures, if the space below is insufficient)

Sl. No.	(1)	(2)	(3)
a. Name of organization			
b. Post held with dates (in dd/mm/ yyyy format)			
c. Brief description of duties			
d. Details of experience in the relevant field (with dates in dd/mm/yyyy format)			

10. Date of Retirement and the post from which retired (Enclose copy of retirement order)
11. PPO Number ( Enclose copy)
12. Name of Ministry/Department/Institute from which retired
13. Details of computer knowledge:  
Language(s) known and application software used
14. Additional information, if any, which you would like to mention in support of your suitability for the post
15. Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies / institutions / societies, and (iv) Any other relevant information) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient]

#### **DECLARATION**

I have carefully gone through the advertisement and I am well aware that the Application Form duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment will stand cancelled/ terminated without assigning any reasons thereof.

**Date:**

**Place:**

**Name and signature of the applicant**